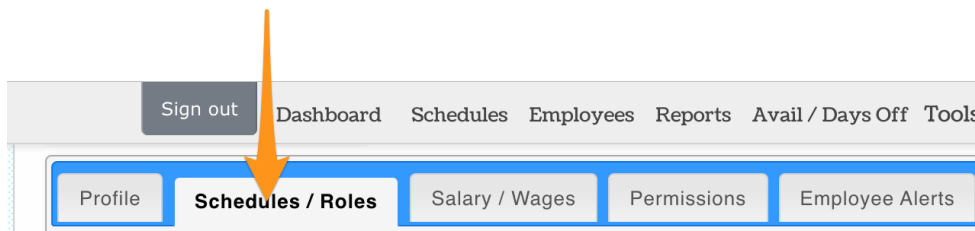# Tips Point Weight Applied to Employee

Last Modified on 12/24/2023 1:51 pm MST

Tips Point-Weight is generally defined by Role, but Teamwork provides the ability to customize points by employee. Two methods are shown below.
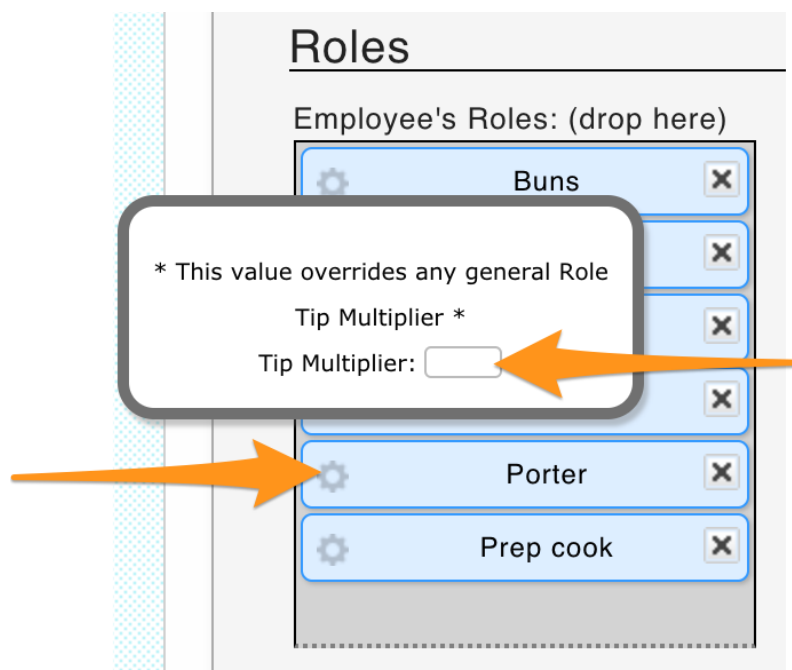
## Assigning Custom Role Points per Employee

Apply a Point-Weight per **by employee,** which will override role-point defaults, as follows:

1. Edit Employee > Schedules & Roles Tab > Scroll to bottom half of page to view roles.



2. Points are assigned by Role. Clock on the a Role's gearwheel menu, and enter a point value.
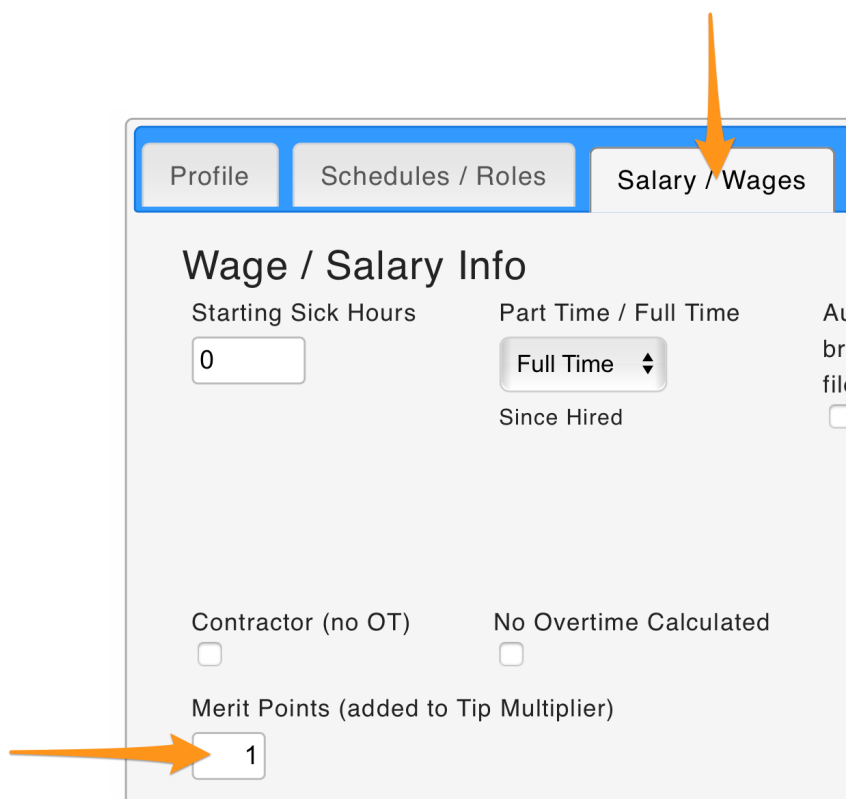
NOTE: Point entries will not change *prior* tip-outs, but will effect *subsequent* tip-outs.

## Assigning Merit Points per Employee

Merit Points can be added to an employee from their Salary / Wages tab as shown below.

Merit points will be **added** onto the existing point values of a given pool. i.e. If a point value would otherwise be 1, and a merit value of 1 is given to an employee, then their point value in a pool would be 2.